



May 22-27, 2023 | [www.spiritofwaxhachie.com](http://www.spiritofwaxhachie.com)

## **Waxahachie HS 2023 TBA Exemplary Band Program**

### **TNT Fireworks Summer Season Opportunity Details:**

- All employees must be at least 16 years old before June 24, 2023. This is a Texas State law.
- Waxahachie non-profit groups that refer new employees will receive a donation from TNT based on a percentage of store sales and the percentage of hired employees who were referred by the group. This donation is IN ADDITION TO what each associate earns for their paycheck. In other words, the donation WILL NOT reduce an associate's pay.
  - Referrals do NOT need to be direct members of the group – TNT will donate to the group for any employee hired for the summer season that the group referred. Please make sure all referrals know to indicate on the application that your group told them about the opportunity, especially if the referral is not a member of the group. Any person hired without referral from a group will be given the opportunity to choose which of our existing non-profit organizations will receive the donation.
  - PLEASE NOTE: If an employee fails to show up for work, leaves early without permission, or basically displays any undesirable behavior, **the non-profit group will not get the donation for that employee.** This does not apply if the employee is sick, has a family emergency, or finds someone to cover their shift, etc. This applies to employees who simply don't honor their word and do not come to work when they are scheduled, etc. – particularly on July 4<sup>th</sup>.
- Employees need to be **available** during the season. The Summer 2023 Season working dates are:
  - Truck deliveries/stocking days - dates are not set yet, but they should be in late May to early June. These will most likely be Saturday deliveries before school is out. Not all employees work deliveries, but many will be scheduled to.
  - TRAINING – Training will be required for ALL employees (even those who have worked at TNT in the past). Training is scheduled for Saturday, June 17<sup>th</sup>. Times depend on what job each employee signs up for.
  - Saturday, June 24, 2023 – Tuesday, July 4, 2023 - regular season dates. No employees will be required to work all of these days. These are the days the store is open to the public.
  - **ALL EMPLOYEES ARE EXPECTED TO WORK SOME TIME** (not all day, but some time) **on Monday, July 3<sup>rd</sup> AND Tuesday, July 4<sup>th</sup>. MOST employees will also be scheduled to work SOME time on July 1<sup>st</sup> and 2<sup>nd</sup> as well.** If you can not work at all on July 1- 4 (traveling, family party, etc.), please do not sign up.
- ALL POSITIONS are paid \$11.00/hour. JOB DESCRIPTIONS are listed on the application and will be discussed in greater detail at scheduled interviews.
- Hours available - the schedule is set up so that all employees have the opportunity to work about 42 – 46 hours at \$11.00/hour in the full season (as long as they work all of their own scheduled hours).



May 22-27, 2023 | www.spiritofwaxhachie.com

**Waxahachie HS 2023 TBA Exemplary Band Program**

**APPLICATION FOR EMPLOYMENT - SUMMER 2023 SEASON**

**TNT FIREWORKS, 6900 N I-35E, Waxahachie, TX 75165**

\*\*\*\*If you have been a TNT employee before, there is no need to fill out this application.

Past employees may contact Traci Cook at 817/932-2318 (call or text) or [tntwaxahachie@tntfireworks.com](mailto:tntwaxahachie@tntfireworks.com) to express interest in employment for the Summer 2023 Season.

**\*\*NEW APPLICANTS: Please fill out application and email a copy to [tntwaxahachie@tntfireworks.com](mailto:tntwaxahachie@tntfireworks.com)  
You may also take a picture of your application and text it to Traci Cook at 817/932-2318.**

*We are an equal opportunity employer. All applicants will be considered for employment without regard to race, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.*

**APPLICANT INFORMATION - Please write clearly.**

Last Name	First Name	M.I.	Date
Street Address		Apt.	
City	State	Zip	
Phone	Email <b>**Please do NOT use an @stu.wisd.org email address**</b>		

In Texas, the law states that a person must be at least 16 years old to sell fireworks.

Are you at least 16 years old, or will you be 16 before June 24, 2023? Yes  No

How did you hear about this opportunity?

WHS Band \_\_\_\_\_ Culture Club \_\_\_\_\_ Charmers \_\_\_\_\_ Other (please specify) \_\_\_\_\_

**AVAILABILITY - Please read:** This job is seasonal. To prevent hardship in the event of an absence:

**MOST employees will need to be available to work on Saturday 7/1/23 and Sunday 7/2/23, AND ALL employees must be willing to work some time on Monday, 7/3/23 and Tuesday, 7/4/23 (both days).**

Please write a check mark to indicate days you are available to work. If you are only available at certain times of a particular day, please make a note (for example: June 30, 2023 evening only)

I am available to work all of the dates below with no scheduling conflicts. \_\_\_\_\_

Truck Deliveries/Stocking (dates not decided yet - should be a few dates in late May and June) \_\_\_\_\_

Saturday, June 17, 2023 (Training) _____	Friday, June 30, 2023 _____
Saturday, June 24, 2023 _____	Saturday, July 1, 2023 _____
Sunday, June 25, 2023 _____	Sunday, July 2, 2023 _____
Monday, June 26, 2023 _____	Monday July 3, 2023 _____
Tuesday, June 27, 2023 _____	Tuesday, July 4, 2023 _____
Wednesday, June 28, 2023 _____	Thursday, July 6, 2023 _____
Thursday, June 29, 2023 _____	Friday, July 7, 2023 _____

There are 4 types of positions available. Please check ALL positions that you are interested in.

Cashier: cash register, typing, greeting, filling online orders, light cleaning \_\_\_\_\_

Floor Associate: stocking/loading (medium/heavy lifting), sales, greeting, cleaning \_\_\_\_\_

Boxes/Online Orders: break down boxes, fill online orders, stock/load (med/hvy lifting), cleaning \_\_\_\_\_

Greeter: Greet customers at door, retrieve carts from parking lot, light cleaning \_\_\_\_\_



May 22-27, 2023 | [www.spiritofwaxhachie.com](http://www.spiritofwaxhachie.com)

## Waxahachie HS 2023 TBA Exemplary Band Program

Are you legally eligible to work in the United States?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Have you worked or volunteered for TNT before? If yes, when?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Have you ever been convicted of a felony? If yes, please explain.	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

### EMPLOYMENT HISTORY

Are you currently employed?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<b>Current/Most Recent Employer</b>				
Company Name				
Address		Phone Number		
Supervisor		Responsibilities/Duties		
May we contact?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
<b>Previous Employer</b>				
Company Name				
Address		Phone Number		
Supervisor		Responsibilities/Duties		

### PERSONAL REFERENCE

Full Name	How does this person know you?
Address	Phone #

### DISCLAIMER AND SIGNATURE

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any person, organization or company listed on this application to furnish any and all information concerning my previous employment, education and qualifications for employment. I also authorize TNT Waxahachie to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations set forth by TNT Corporate Headquarters and TNT Waxahachie, which rules may be changed, withdrawn, added to, or interpreted at any time, at the sole discretion of TNT and its representatives, without prior notice to me.

I acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, with or without cause, and with or without prior notice, at the option of TNT or myself.

Signature \_\_\_\_\_

Date \_\_\_\_\_